

## Community

Activities for the sake of communities in which we operate are very important to us. Companies of our Group are very strongly associated with the region in which they are located, for example, Kozenice power plant. That is why we are committed to community life through activities of the Enea Foundation and voluntary commitment of our employees.

Table 13. Sum of donations granted in 2014

Companies	Sum of donations granted in 2014 in PLN
Enea SA*	400.000
Enea Wytwarzanie*	604.500
MEC Piła	3.751
PEC Oborniki	0
MPEC Białystok	24879
Enea Operator*	448.500
Enea Trading	0
Enea Centrum	no data
Enea Serwis	0
Enea Logistyka	2.388
Enea Oświetlenie	12.000
Enea Pomiar	0

Hotel Edison	0
Szpital Uzdrawiskowy ENERGETYK	0
Energo-Tour	0
<b>TOTAL</b>	<b>1.496.018</b>

\* out of which 400000 PLN for the Enea Foundation

We realize that our daily operations meet with strong social perception. We have recorded two problematic situations in 2014. The first is sporadic protests by individual Customers in terms of technical vindication in metering and billing electricity. Enea Pomiary company responded professionally explaining a debt collection activities arising from liabilities for the use of electricity. Furthermore, we encountered difficulties when buying shares of MPEC from the Municipality of Bialystok.

#### Principles of cooperation with communities

We have clear rules, by which we are guided during social cooperation. Enea Foundation, which was founded in 2014, is responsible for this area and operates on the basis of the statute, organizational rules and rules for granting support. The main areas of Enea Foundation activities include:



Foundation is the only entity in the Group which grants support for social purposes - rules of support are available on the [Foundation's website](https://www.enea.pl/pl/grupaEnea/odpowiedzialny-biznes/dzialalnosc-fundacji).  
[<https://www.enea.pl/pl/grupaEnea/odpowiedzialny-biznes/dzialalnosc-fundacji>]

The Foundation carries out own projects, as well as employee volunteering activities, which shall allow for coordination of the volunteer area in the entire Capital Group.

Tabela 14. Suma przyznanego wsparcia przez Fundację Enea w 2014 roku

Fundacja Enea wydatkowała	416.235
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Enea Capital Group also runs sponsoring projects, by being a sponsor of Polish sports (i.e. Polish Speedway Team, cycle of triathlon competitions Enea TriTour or basketball games) and by engaging in cultural projects (i.e. Enea is a patron of the Grand Theatre in Poznań and sponsor of the Perfect band jubilee tour). Enea sponsorship policy is pursued on a basis of strategy and rules.

## Employee volunteering

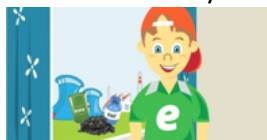
We have 10 thousand employees - it is a huge strength. We created an opportunity to our employees to engage in social activities in 2011. Result: 94 thousand beneficiaries benefited during 5800 hours from the activities of our volunteers.

Example comes from the top, which is why a member of Enea Management Board engaged in the volunteering promotion by joining 'Presidents – Volunteers' Coalition. Coalition promotes the idea of volunteering. Four Presidents of the largest Enea companies led classroom lessons for children and young people in 2014.

## Competence volunteering

Competence Volunteering is a type of volunteering, in which our employees- volunteers use their professional knowledge and skills. Our employees took part in two multiannual programs in 2014. In terms of safe handling of electricity and provision of premedical rescue they trained 1024 people in 2014, including children and young people. Volunteers dedicated almost 60 hours on educational activities.

- Electricity is not so terrible



'Electricity is not so terrible' is a program prepared for the youngest, i.e. children aged 3 to 9. Our employees - volunteers conduct classes in schools and make them more attractive by interesting experiences, i.e. they obtain electricity from a potato or a carbonated beverage.

- First aid

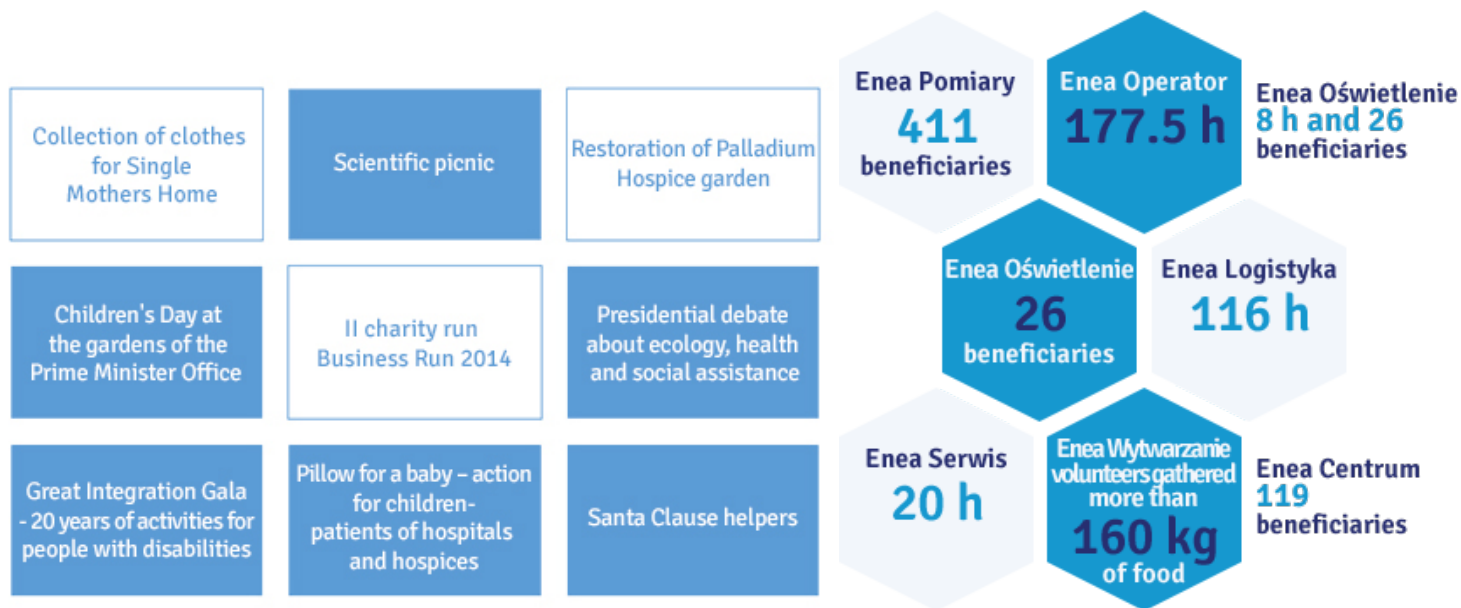


Both children and adults may benefit from our 'First Aid' program. Our volunteers – premedical rescuers teach how to react when you witness an unfortunate event i.e. fainting or heart attack. They communicate theoretical knowledge and practice practical skills, allowing to take fast rescue action in situations of a life and health-threatening situation. Demonstrations were conducted by means of professional rescue equipment.

### Action volunteering

Action volunteering are projects and initiatives organized together with partners, supported by our employees.

Get to know our volunteering actions organized in 2014.



## Social investments

Aside from supporting social initiatives and engaging employees, we've been operating for the benefit of local communities for years, by organizing competitions and participating in historical or educational campaigns. Get to know our initiatives.

### 'In contact with electricity' competition

It is a competition to which we invited schools. Its aim was to promote knowledge of the safe use of electricity, as well as to promote green habits. The contestants' task was to document various forms of events related to environmental initiatives implemented by the school. Thus, we encouraged children and young people to practice the art of writing, photography and film. The winners were awarded with modern multimedia boards, and we prepared interactive meetings for them.

### Education on energy infrastructure

Enea Operator takes part in the initiative counteracting the devastation of energy infrastructure – ‘INVINCIBLES. Infrastructure protection’. The Company informs through the media about the effects and extent of the theft and devastation of energy infrastructure (cooperation with i.e. Radio Merkury, Radio ZET, TOK FM, Polskie Radio, telewizja WTK, TVP Poznań, TVP Szczecin, Głos Wielkopolski, Kurier Lubuski, CIRE, epoznan.pl, TV Asta, EXTRA Wałcz).

### **We take patronage over technical schools**

Decrease of interest in technical and vocational education among youth as well as a need to rejuvenate technical employees inspired Enea Operator Management Board to create a program supporting the education and development of future electricians and power engineers. The first result of the cooperation were officially signed agreements with the Electrical School Complex No. 1 named after Henryk Zygański in Poznań.

### **Help for people in need**

Enea Logistyka organized a collection for the ill daughter of the company's employee.

### **Participation in events and local initiatives**

- Action ‘Pin a bow!’ - an annual initiative to celebrate the Wielkopolska Uprising and the promotion of knowledge about it.
- Multimedia competition ‘Show history - Wielkopolska Uprising 1918-1919’. Competition was organized for the students of Wielkopolska middle and high schools for the 96th anniversary of the outbreak of the Wielkopolska Uprising.
- Organization of the industry trade show for local authorities by Enea Oświetlenie, during which key issues concerning lighting and other energy topics were discussed, and which also served the exchange of experiences between local authorities and the energy sector.
- Cooperation with the Provincial Police Headquarters in Poznań and State Forests which consists of carrying out joint patrols aimed at preventive monitoring of the area for thieves and vandals spoiling life to power engineers and foresters.